Operating Procedures for Foreign Faculty's Application of Work and Residence in

Taiwan: New Faculty Member

Responsible	Operating Procedures	Execution	Required	Notes	Relevant
Department	1 0	Time	Documents		Laws and
•					Regulations
Appointing Department	File a petition for appointment		diploma, records of employment, publications, and other required documents.		Establishment Directions for Faculty Recruitment Committee
Appointing Department or College, and Personnel Office	Verification by 3 levels of Faculty Review Committee and the University Faculty Recruitment Committee			*Certified full-time faculty' work permit	NCTU Regulations for Faculty Recruitment NCTU
Personnel Office	Issuance of the Appointment Letter			applications are jointly sent to the Development Agency, Ministry of Labor by the Personnel Office.	Education, 19 January, 2004. Ref. No.
Personnel Office or Appointing Department Appointed Faculty	1. Fill out an application form 2. Fill out an employment register			The relevant departments are responsible for the work permit applications of other personnel.	0930006046 Article 48.1 to 48.3 of the Employment Service Act
Personnel Office or Appointing Department	Pay the review fee		Application form, employment register, original receipt of review fee (NT\$500),	Account name: Work permit fee account of the Workforce Development	Employment limitation criteria for foreigners as specified under Article 46.1.1 to
Personnel Office or Appointing Department	Apply for a work permit from the Workforce Development Agency	To be completed before the commencement of tenure (the approval requires	photocopy of appointment letter, one photograph, photocopy of passport, photocopy of diploma, records of employment, records of		46.1.6 of the Employment
Personnel Office or Appointing Department	Forward work permit to appointed faculty	approximately 7–10 working days)	the Faculty Review Committee, and certificate of establishment of the University		Regulations on the Permission and Administration of the Employment of Foreign Workers
Appointed Faculty (or Agent)	Apply for a work visa from the overseas office of a Taiwanese embassy, consulate, or mission; those arriving in Taiwan with visitor visas can change their visas at the Bureau of Consular Affairs in person.	A valid visitor visa for the duration of the stay (the approval requires approximately 7 working days)	Passport, certificate of work permit (original copy and photocopy), 2 photographs, visa application form (signed by the applicant), and the required fee (\$2,200–6,600)		*If the spouse of the employed faculty member is a Taiwanese national with household registration in the territory of the Republic of China, the faculty
Appointed Faculty (or Agent)	Apply for an ARC from the National Immigration Agency (Hsinchu County service station)	After entering Taiwan or 15 days after changing to a resident visa in Taiwan (the approval requires approximately 3	Passport, resident visa (or reentry permit), the certificate of work permit (original copy and photocopy), 2 photographs, certificate of incumbency, and a		member can legally work without applying for a work permit. The faculty member can go directly to the National

	working days)	certificate fee of	Immigration
		NT\$1,000	Agency to apply for an Alien
			Resident Certificate
			(ARC).